

~ Quote of the Week ~

The whole world steps aside for the person who know where he is going. ~ Anonymous



- 2<sup>nd</sup> – Groundhog Day
- 6<sup>th</sup> – Windham School Board Meeting
- 7<sup>th</sup> – Pelham Deliberative Session
- 8<sup>th</sup> – Early Release Day
- 9<sup>th</sup> – Windham Deliberative Session
- 14<sup>th</sup> – Pelham School Board Meeting
- 14<sup>th</sup> – Valentine’s Day ♥
- 19<sup>th</sup> – President’s Day
- 20<sup>th</sup> – Windham School Board Workshop Meeting
- 21<sup>st</sup> – Pelham School Board Workshop Meeting
- 26<sup>th</sup> – 3/02 – February Vacation

~ SPECIAL EDUCATION NEWS ~

Certified Teachers are needed to provide supplementary instruction in reading or math to students in grades 2 through 8. This instruction will be remedial in nature and will focus on improving basic academic skills. Refer to postings within your District for more information or speak with building principals at PES, PMS, GBS or WCS if you are interested in this opportunity.

The 2007 Paraeducator Conference will take place on March 10<sup>th</sup> at the New Hampshire Technical Institute in Concord. A wide variety of quality presentations will take place, addressing topics that are relevant to Paraeducators and the daily challenges they face. Fill out a registration form or register on-line at [www.neanh.org](http://www.neanh.org) by February 16<sup>th</sup>.

~ HUMAN RESOURCES NEWS ~

Starting January 1, 2007 the NH Local Government Center (LGC) will be rolling out new and exciting changes to the Slice of Life program. The Slice of Life program is available to all medically-covered employees and family members. Included below is an explanation of the exciting new changes. If you have any questions regarding these changes you may contact your LGC Member Service Department at 1.800.527.5001.

Partnering with an Industry Leader- In 2007, LGC -HealthTrust will be partnering with Gordian Health Solutions to provide medically-covered employees and family members with effective tools for achieving optimal health. Gordian Health Solutions is located in Tennessee and is an industry leader in population health management. Gordian Health Solutions will be implementing and administering their most advanced program on the market, the Personal Health Analysis(PHA), to LGC-HealthTrust members, covered spouses, and retirees.

~ HUMAN RESOURCES NEWS CONTINUED ~



Personal Health Analysis (PHA)- In January all LGC-HealthTrust subscribers will receive an activation kit at their home. Included in the kit will be the subscribers PHA as well as instructions as to how to fill it out online. A covered spouse will receive their own envelope with their PHA. The PHA is a confidential health questionnaire that helps individuals identify their health risks. Those who fill out the paper PHA will receive a \$50.00 incentive and those who fill it out online will receive a \$75.00 incentive. The PHA must be filled out by February 28, 2007 in order to be enrolled into the Health Awareness Program. Please note that employees hired between February 1 and December 31 of 2007 will not be eligible for participation in the Slice of Life program offerings until January 1, 2008. This is necessary in order to properly evaluate the programs effectiveness at reducing healthcare costs.

Health Awareness Program- Beginning in January 2007, subscribers, covered spouses, and retirees need to fill out the PHA in order to be eligible to participate in the Health Awareness program. Subscribers must fill out their PHA in order for their covered dependants to be eligible for the Health Awareness program. The Health Awareness program offers up to \$300.00 in annual reimbursement for healthy activities like yoga, karate, Weight Watchers, etc. Newly eligible for Health Awareness reimbursement in 2007 are the following:

1. Gym Memberships (Including Curves)
2. One-on-one classes or counseling (such as nutritional support) based on qualifying criteria
3. Over-the-counter tobacco cessation products when used in conjunction with attending a smoking cessation class, which is also reimbursable.

Discontinued Programs- In 2007 the Winning Moves Program and the Wellness Sweepstakes will no longer be offered. However, prize redemption and entry forms based on 2006 activities will be accepted through January 15, 2007.

**FYI:** The Connection is accessible on-line at <http://www.windhamsd.org/SAU28/sau28.htm>. Just click the link for Newsletters and chose the issue you would like to read. Remember, all feedback, comments or suggestions should be directed to [Jmeskell@windhamsd.org](mailto:Jmeskell@windhamsd.org).

~ Windham ~

*Our mission is to be a continuously improving, learning community, providing quality services to enable all children to master the knowledge and competencies necessary to function skillfully throughout life.*

~ Pelham ~

*Our mission is a commitment, in concert with the entire Pelham community, to provide quality services to each student, parent and resident through planned, focused and continuous improvement of our educational programs and practices.*

~ WINDHAM WARRANT ARTICLES ~

- 2) Shall the Windham School District vote to raise and appropriate the sum of \$ 4,000,000 for the Windham High School building project and to provide the capacity of the core space at the High School for 1000 students and add additional classroom space and two athletic fields and a district wide kitchen at the new High School, and authorize the issuance of not more than \$ 4,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Ch. 33) and authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$ 90,000 for the first year's interest payment on the bond and authorize the School Board to apply for, accept and expend federal, state or local grants or funds for the support of this project and to take any other action necessary to carry out this vote ?  
**(Recommended by the Windham School Board) (3/5 majority vote required)**
- 3) If article two passes shall the Windham School District vote to raise and appropriate the sum of \$ 3,000,000 for the Windham High School project and to add a lecture hall and a small multi purpose gym and outdoor lighting and outdoor bleachers and a greenhouse and to convert one playing field to a turf sports field at the High School, and authorize the issuance of not more than \$ 3,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Ch. 33) and authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$ 67,500 for the first year's interest payment on the bond and authorize the School Board to apply for, accept and expend federal, state or local grants or funds for the support of this project and to take any other action necessary to carry out this vote ? This article shall be null and void unless the bond for the increased core capacity and additional classrooms (Article 2) passes.  
**(Recommended by the Windham School Board) (3/5 majority vote required)**
- 4) Shall the Windham School District vote to raise and appropriate from the interest earned on the investment of bond proceeds, the sum of **THREE MILLION DOLLARS (\$3,000,000)** (this amount is equivalent to the interest earned on bond proceeds that may be transferred to the general fund by the School Board on or before June 30, 2007), for the purpose of funding costs associated with the Windham High School building project as approved by the vote on Articles 2 and 3 at the March 2005 Annual School District meeting. This is a non-lapsing fund under the provisions of RSA 32:7 and will not lapse until June 30, 2012 or when the project is complete, whichever is first. *This article will not raise taxes.*  
**(Recommended by the Windham School Board)**
- 5) Shall the Windham School District vote to approve the cost items included in the Collective Bargaining Agreement reached between the Windham School Board and the Windham Instructional Assistants, AFSCME Local 1801, which calls for the following increases in salaries and benefits at current staffing levels:  
**Year 2007-2008 \$ 60,503**  
**Year 2008-2009 \$ 61,505**  
**Year 2009-2010 \$ 69,004**
- and further to raise and appropriate the sum of **SIXTY THOUSAND FIVE HUNDRED THREE DOLLARS (\$60,503)** for the school year 2007-08, said sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior school year.  
**(Recommended by the Windham School Board)**
- 6) Shall the School District vote to raise and appropriate the sum of **ONE HUNDRED FIFTEEN THOUSAND ONE HUNDRED FORTY-FIVE DOLLARS (\$115,145)** to be added to the Driveway/Parking Lot Paving Capital Reserve Fund established under RSA 35:1 for the purpose of future paving repairs, replacements, or additions to the driveway, existing parking lot or a new parking area at Windham Middle School.  
**(Money is in the CIP and Article 5 is Recommended by the Windham School Board)**
- 7) To see if the Windham School District will vote to create an expendable trust fund under the provisions of RSA 198:20-c, to be known as the school buildings and grounds maintenance fund, for the purpose of emergency repairs and maintenance of the school buildings or school grounds and to name the school board as agents to expend from this fund. Furthermore, to raise and appropriate up to the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be added to the School Buildings and Ground Maintenance Fund, and to authorize the use/transfer in that amount from the undesignated fund balance available July 1, 2007 for this purpose. *This article will not raise taxes.*  
**(Recommended by the Windham School Board)**
- 8) To see if the Windham School District will vote to authorize the Windham School Board to expend previously approved funds from the school septic capital reserve fund established under the provisions of RSA 35:1-b as approved by the vote on Article 2 at the March 2006 Annual School District meeting for the new purpose of repair and replacement of the septic system at the Windham Middle School. *This article will not raise taxes.*  
**(Recommended by the Windham School Board)**
- 9) Shall the Windham School District add one new Art Instructor position at the Windham Middle School and raise and appropriate the sum of **FIFTY-FIVE THOUSAND DOLLARS (\$55,000)** to be added to the operating budget for the salary and benefits for this additional position.  
**(Recommended by the Windham School Board)**
- 10) "Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$30,797,659? Should this article be defeated, the default budget shall be \$30,548,285, which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."\*

\*NOTE: Warrant Article 10 (operating budget) **does not** include appropriations in any other warrant articles.

